



IDEAS, SPECIALIST KNOWLEDGE AND SOLUTIONS TO **SECURE FOOD PRODUCTION AND ENHANCE THE ENVIRONMENT**

[www.adas.uk](http://www.adas.uk)

**At ADAS, we understand food production and the challenges and opportunities faced by organisations operating in the natural environment. We are the UK's largest independent provider of agricultural and environmental consultancy, rural development services, research and development, and policy advice.**

Our great strength is our breadth and depth of expertise. We offer you a unique combination of insight and practical experience supported by robust, informed, science-based information, which enables us to deliver real solutions.



## OUR VALUES

We have been established for over 75 years and continue to thrive by attracting innovative thinkers into our experienced workforce. These individuals deliver national and international projects to clients in a diverse array of industries and public sector services. Health, environment and quality systems, standards and certifications, including ISO 9001 and ISO 14001, and good laboratory practice support our work. We are committed to the continual review and improvement of our operating practices and robust corporate governance. We have four key values.

**RESPONSIBILITY:** We work to build positive relationships with our clients and each other. We are personally accountable and work within a comprehensive in-house quality management system.

**CURIOSITY:** We are driven to identify and deliver the solutions required by our clients. We have an open, honest and engaged culture that encourages the sharing of knowledge and discussion of issues in a positive manner.

**ENERGY:** We take the initiative to make things happen, project a positive attitude and act as a catalyst. Our consultants work wholeheartedly to develop effective solutions for our clients.

**RESULTS:** We are results-focused in everything we do.



**SCIENCE UNDERPINS OUR WORK.** IT IS KEY TO DELIVERING THE EVIDENCE WE NEED TO DEVELOP SOUND AND INNOVATIVE SOLUTIONS FOR GOVERNMENT AND CORPORATE CLIENTS.

# OUR SERVICES

We work with commercial partners, academic institutions and government organisations, and use a network of experts in the UK and abroad to deliver solutions to clients around the globe.

Our depth of expertise and flexible approach enables us to provide high-quality services worldwide.



## AGRICULTURE AND HORTICULTURE

- **Research and development** – applied research and knowledge transfer focusing on the development of sustainable and profitable crop production systems
- **Agricultural advice** – for farmers, growers, landowners, their suppliers and associated organisations directly or through government advice programmes
- **Animal health and welfare** – consultancy, research and training to improve stock performance, ensure consumers' needs are met and enhance the industry's reputation
- **Policy advice** – analysis and research for government and commercial businesses in response to policy change, including practical advice and insights into the consequences for farmers and food businesses after Brexit

## SUSTAINABILITY

- **Sustainable supply chains** – applied research and consultancy services to support companies in the food industry to reduce their risks and improve their business resilience through a wide range of sustainability measures
- **Energy** – expertise in renewable energy solutions and battery storage

## ENVIRONMENT

- **Environment** – practical, reliable and responsive consultancy services, including ecology, land management, soil, archaeology, landscape, arboriculture and wayleaves
- **Planning and land development** – site finding services and advice to shape land use and ensure the right developments happen in the

right locations, including planning services from pre-application advice through to community consultation and appeals

- **Soil** – best-practice advice on soil use and management, soil quality, soil resource evaluation and protection, manufacture, remediation and storage
- **Water** – field experimentation and computer modelling to quantify the movement of pollutants from the farmed landscape to water

## CHEMICALS

- **Regulatory support** – specialist and regulatory support for the chemicals industry

We are a client-focused business delivering high-quality professional services and adding value to clients' businesses by providing them with sustainable solutions. For a full service list, visit [www.adas.uk](http://www.adas.uk) or contact us to discuss your specific needs.



**WE CONSIDER THE NEEDS OF THE NATURAL ENVIRONMENT** ACROSS OUR ACTIVITIES, INCLUDING THE EFFICIENT, SUSTAINABLE USE OF RESOURCES SUCH AS WATER AND ENERGY.

## YOUR RESPONSIBLE PARTNER

**We believe that every business and every individual within those businesses has the responsibility to make the future a better place.**

**CLIENTS AND SUPPLIERS.** Where a client's requirements appear contrary to environmental and social interests, we actively seek an alternative approach and we will not participate in projects that may be environmentally or socially damaging. We procure goods and services from suppliers who share our principles and can demonstrate a sustainable approach to their own activities.

**ENVIRONMENT.** We consider the needs of the natural environment across our activities, including the efficient, sustainable use of resources such as water and energy. We are devoted to meeting and, where possible, exceeding the requirements of current environmental legislation, and anticipating the demands of future regulations. Through

our advice and services, we help our clients to develop their own environmental policies, leading to ISO 14001 certification, and to reduce their carbon footprints. We support initiatives that bring together key stakeholders to promote sustainable activities and work with governments to help shape future environmental policies and programmes.

**COMMUNITIES.** We develop mutually beneficial alliances with local businesses and support communities by using local suppliers and seasonal produce with a low carbon footprint. Our staff are encouraged to engage in voluntary groups and community projects, and we provide work experience for school and university leavers. When engaging on capital projects, we consult our neighbours.

**OUR PEOPLE.** Our people are our most valuable asset. Their integrity, commitment and loyalty are vital to how we conduct our business and to the long-term success of the company. We aim to be an employer of choice, attracting and retaining a talented, highly competent and motivated workforce. Our staff are encouraged to develop skills, knowledge and competencies to help them realise their full potential, which results in job satisfaction and loyalty to the business. We value, reward, recognise and promote people with fairness and equality.

### CONTACT

Ask us how we can help.

**Email: [enquiries@adas.co.uk](mailto:enquiries@adas.co.uk) Tel: +44 (0)333 0142950**

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